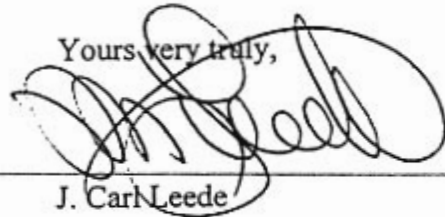


Ms. Karen A. Forys, Superintendent
Northshore School District
18315 Bothell Way NE
Bothell, WA 98011

Re: Resignation

It is with regret that I tender my resignation as a teacher in the Northshore School District effective June 30, 2000. I have enjoyed my tenure in the District and will miss the teaching aspect of education. I believe, however, that it is now best that I pursue other career interests.

Yours very truly,

A handwritten signature in black ink, appearing to read "J. Carl Leede", written over a horizontal line. The signature is stylized and somewhat cursive.

J. Carl Leede