

# How UW's peers pay their presidents

Institution*	Name	S A L A R Y			Car	House	Other compensation	Year covered
		State	Private sources					
U. of Washington	Mark Emmert	<b>\$470,000</b>		\$1,000 monthly allowance provided by U.	provided by U.	<b>\$120,000 deferred annually; \$160,000 one-time signing bonus</b>	2003-04	
U. of Arizona	Peter Likins	<b>\$285,000</b>		\$8,394 from U.	\$46,993 from U.	(state) \$163,007 in deferred compensation	2003-04	
U. of California, Berkeley	Robert Berdahl	<b>\$315,600</b>		provided by U.	provided by U.	(state) \$150,700 house-maintenance allowance; (state) \$38,100 expense account	2002-03	
U. of California, Los Angeles	Albert Carnesale	<b>\$315,600</b>		\$8,916	provided by U.	(state) \$108,400 house-maintenance allowance; (state) \$38,700 expense account	2002-03	
U. of Illinois at Urbana-Champaign	Nancy Cantor	<b>\$300,000</b>			\$24,000		2003-04	
U. of Iowa	David Skorton	<b>\$287,513</b>		provided by U.	provided by U.		2003-04	
U. of Michigan system, Ann Arbor	Mary Sue Coleman	<b>\$475,000</b>		provided by U.	provided by U.	(state) \$100,000 annual bonus if she completes her five-year contract in 2007; (state) \$75,000 in deferred compensation; (state) \$27,500 in supplemental retirement pay	2003-04	
U. of North Carolina at Chapel Hill	James Moeser	<b>\$255,625</b>		provided by U.	provided by U.	(state) \$550 bonus	2003-04	
U. of Oregon with Oregon Heath Center	Dave Frohnmayer	<b>\$150,396</b>	\$90,000	provided by U.	provided by U.	(private sources) \$40,000 endowed chair (\$17,600 of that is a salary supplement; \$20,000 is for expenses; and \$2,400 is for benefits)	2003-04	
<b>Other public universities in PAC-10</b>								
Arizona State U. system	Michael Crow	<b>\$390,000</b>		\$8,394 from private sources	\$40,000 from private sources	(private sources) \$30,000 supplemental retirement; (private sources) \$50,000 in tuition reimbursement and other benefits	2003-04	
Oregon State U.			\$90,000	provided by U.	provided by U.			
Washington State U.	Edward Ray	<b>\$205,000</b>		provided by U.	provided by U.	(private sources) \$50,000 in deferred compensation; (private sources)	2003-04	
	V. Lane Rawlins	<b>\$254,065</b>				\$40,000 retention bonus; (private sources) \$1,437 for four club memberships	2003-04	

\* Peer institutions as defined by the state Office of Financial Management

Sources: The Chronicle of Higher Education, Seattle Times research

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