

Johnson, Jeffrey (SEA)

From: Enwei Xie
Sent: Wednesday, June 22, 2005 3:01 PM
To: Michele Evans; Scott Slipy; Connie Kang
Cc: Gill Wang (HR); Hong-Jiang Zhang; Ivy Leung; Emre Demokan; Kai-Fu Lee
Subject: MS confidential - Feedback on new salary structure for China...

Importance: High



Michelle Draft New
Salary Stru...

Gill had shared info with me regarding China salary [redacted]. I am quite certain that the proper market research had been conducted but do like to share my thoughts. I might very well be off the marker here since I do not have the view of your research. So, I do apologize ahead of time if that is the case.

Concern: [redacted]

Currently, MS is [redacted]
[redacted] Google.
[redacted] Google
With this in mind, [redacted]
[redacted] Google
[redacted]

Thanks,
-enwei

From: Michele Evans
Sent: Monday, April 18, 2005 8:49 PM
To: Connie Kang; Mei Chen (Fesco)
Cc: Gill Wang (HR); Ivy Leung; Scott Slipy
Subject: RE: Draft New Salary Structure for China

Sensitivity: Confidential

Hi Connie, I was going to wait [redacted] So probably this would wait until a week or two.

Do you agree or do you want to send out sooner than this?

Thanks,

Michele

From: Connie Kang
Sent: Monday, April 18, 2005 9:05 AM
To: Michele Evans; Mei Chen (Fesco)
Cc: Gill Wang (HR); Ivy Leung; Scott Slipy
Subject: RE: Draft New Salary Structure for China
Sensitivity: Confidential

Michele, [redacted] I would like to suggest that you Besides [redacted] Mei can provide more background on [redacted]

BTW, I assumed that you will send similar note to [redacted] if yes, please send us first for input before sending to Wing. thank

From: Michele Evans
Sent: Sunday, April 17, 2005 11:44 PM
To: Harry Shum; Hong-Jiang Zhang
Cc: Gill Wang (HR); Ivy Leung; Mei Chen (Fesco); Scott Slipy; Connie Kang
Subject: Draft New Salary Structure for China
Sensitivity: Confidential

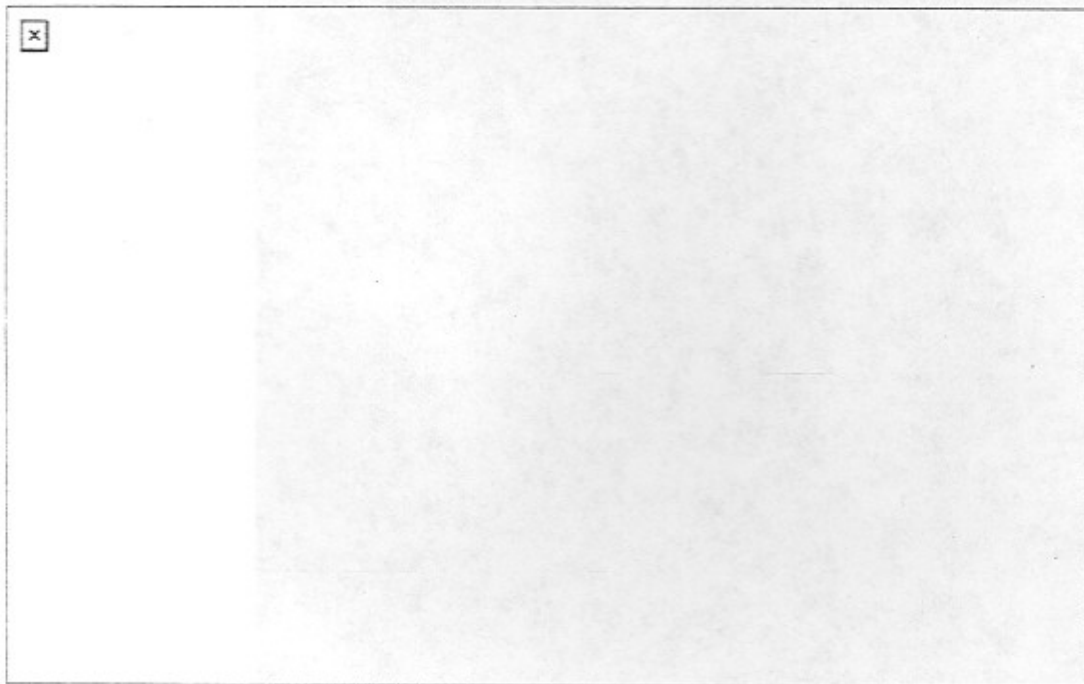
Hi Harry and Hong-Jiang,

Thanks you for meeting with us [redacted] As an outcome of our meeting and meeting with other leaders [redacted]

Below is our draft of the new structure. I am interested in having you [redacted] Just so you know [redacted]

	Old	New Draft	New Structure
[redacted]	[redacted]	[redacted]	[redacted]

Attorneys' Eyes Only



Please let me know your thoughts here. If you would like to set up time to discuss we are happy to do so.

Thanks,

Michele

Attorneys' Eyes Only