

Employee Q&A

Confidential Not for Distribution

1. What does “going private” mean?

It means that Hellman & Friedman is essentially taking the company into a private ownership status and that we will no longer have public stockholders. Upon closing of the transaction, Getty Images stock will no longer be listed on the New York Stock Exchange and we will not report our financial results publicly. We will be owned by Hellman & Friedman, Getty Investments and members of management.

2. When will the stockholders vote on this transaction?

A proxy statement regarding the stockholders meeting to approve the transaction will be circulated to stockholders in the coming weeks. The outcome of the stockholders meeting will be announced publicly and we'll include you in that announcement.

3. When will the transaction close?

Once we have secured shareholder approval and met various regulatory requirements and other closing conditions, we expect to close the transaction promptly. We expect to close the transaction in the second quarter of 2008.

4. What kind of involvement/ role will Hellman & Friedman have in the decision-making/ running of the company?

Hellman & Friedman looks for quality management teams in their portfolio companies; we do not anticipate that they will have any operational role.

We are happy to say that Getty Images will continue to be led by our existing management team. The company will continue to be led by co-founder and CEO Jonathan Klein.

5. What benefits will Getty Images employees see as a result of this deal?

Most significantly, we'll be able to plan toward a longer-term time horizon in terms of investing in our growing businesses while also stabilizing our traditional businesses.

6. Will there be a new management team at Getty Images? Will there be changes to the Executive Team?

It is unlikely that there will be any significant changes to the current management or senior leadership team.

7. Will there be changes to the Board of Directors?

Yes. The board will include representatives from Hellman & Friedman who we believe will add significant value and assist us in meeting our strategic objectives. It is anticipated that CEO Jonathan Klein and Chairman Mark Getty will both remain on the board.

8. Will our corporate headquarters move from Seattle?

There are no plans to move our corporate headquarters.

9. Is Jonathan Klein going to stay in NY now?

Jonathan's home is in Seattle and he plans to keep his Seattle residence while also spending time in New York.

10. What will happen to Getty Images employees and operations? Will there be any site closings or layoffs?

This transaction is about revenue growth, not cost cutting. While we can't predict the future, we do not expect this transaction to result in any significant reductions in the number of our employees. Reductions in force are more typically associated with the merger of two companies in similar industries, which this transaction does not entail.

Hellman & Friedman is making a very large investment in our company, and it is in their best interest for the company to continue having the right people with the right tools to grow and prosper. In addition, Hellman & Friedman has significant experience in investing in people-driven businesses, including Digitas, Young & Rubicam, and DoubleClick and understands, and was in fact highly motivated by, the value of our employees.

Our employees bring a wealth of experience and knowledge to this business. It is the intention of Hellman & Friedman and Getty Images to ensure continuity of operations and continued excellent service to our customers. In the normal course of business, we routinely examine our staffing levels to adjust for current business needs; however, we don't anticipate any significant changes in staffing or structure at this time.

11. If I lose my job, will I be offered severance?

While we can't predict the future, we do not expect this transaction to result in any significant reductions in the number of our employees. If your position is eliminated because of this transaction, however, you will be offered severance in accordance with current Getty Images practices, which Hellman & Friedman has agreed to honor for at least one year.

12. Will there be any changes to my compensation package?

The change in ownership should not have any negative impact on your current salary, bonus, or commission plan. We expect that management will maintain these plans consistent with past practices of Getty Images during the period prior to the completion of the transaction. The purpose of competitive compensation packages is to ensure a strong and motivated workforce, which continues to be a top priority of ours and Hellman & Friedman. Benefits are reviewed annually.

13. Will there be any changes to my benefits?

At this point, there are no plans to change the benefits provided to Getty Images employees for the remainder of 2008.

14. What impact will this have on equity compensation? Will there be an equity plan?

We don't have any details on this at this time, but we'll update you as soon as we have any information.

15. When is the anticipated distribution date of funds to stockholders? In other words, when do we get \$34.00 for our shares?

After the transaction closes, which we anticipate to be sometime in the second quarter, payments will be made to all stockholders.

16. Can I still exercise vested options before the transaction is closed?

Yes, any vested stock options may be exercised through your Schwab account or by calling (800) 654-2593, unless you are prohibited from trading due to your insider status.

17. What can I say to friends, colleagues and family, if they ask me questions?

You may speak openly about the transaction and the information you've been provided as long as it is in the public domain. Some employees may be privy to inside information and in which case they need to keep that information confidential as always.

18. Who do I ask if I have additional questions?

We will share additional information as it becomes available, and we'll publish a supplemental Employee Q & A document as more questions arise. Please send any additional questions to: askJDK.com, ask your manager, or ask your HR business partner.

Further Information About the Transaction

Getty Images will file with the Securities and Exchange Commission (the "SEC"), and furnish to its stockholders, a proxy statement soliciting proxies for the meeting of its stockholders to be called with respect to the Merger. GETTY IMAGES' STOCKHOLDERS ARE ADVISED TO READ THE PROXY STATEMENT WHEN IT IS FINALIZED AND DISTRIBUTED TO THEM BECAUSE IT WILL CONTAIN IMPORTANT INFORMATION. Getty Images' stockholders and other interested parties will be able to obtain, without charge, a copy of the proxy statement (when available) and other relevant documents filed with the SEC from the SEC's website at <http://www.sec.gov>. Getty Images' stockholders and other interested parties will also be able to obtain, without charge, a copy of the proxy statement (when available) and other relevant documents by directing a request by mail or telephone to Getty Images, Inc., 601 North 34th Street, Seattle, Washington 98103, Attention: Investor Relations, telephone: (206) 925-5000, or from Getty Images' website, <http://www.gettyimages.com>.

Getty Images and certain of its directors, executive officers and other members of management and employees may, under SEC rules, be deemed to be "participants" in the solicitation of proxies from stockholders of Getty Images with respect to the proposed merger. Information regarding the persons who may be considered "participants" in the solicitation of proxies will be set forth in Getty Images' proxy statement relating to the proposed merger when it is filed with the SEC. Information regarding certain of these persons is also set forth in Getty Images' proxy statements and annual reports on Form 10-K previously filed with the SEC.