

**Henderson, David**

**From:** Dinsmore, Mic  
**Sent:** Friday, April 06, 2007 5:41 PM  
**To:** Henderson, David  
**Subject:** Re: Life insurance

David, Linda and I spoke today and I am supportive of her approach... Thanks

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Sent from my BlackBerry Wireless Handheld

----- Original Message -----

**From:** Henderson, David  
**To:** Dinsmore, Mic  
**Cc:** Strout, Linda; Henderson, David  
**Sent:** Fri Apr 06 10:18:07 2007  
**Subject:** RE: Life insurance

Mic - I think you need to talk with Linda. David

-----Original Message-----

**From:** Dinsmore, Mic  
**Sent:** Friday, April 06, 2007 10:13 AM  
**To:** Henderson, David  
**Subject:** Re: Life insurance

David, the agreement was for HR10 policy, if that does not include 2 wks. Notice ok, but whatever the policy is should be honored... Let me know and then if required I will discuss with Linda... Thanks

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Sent from my BlackBerry Wireless Handheld

----- Original Message -----

**From:** Henderson, David  
**To:** Dinsmore, Mic  
**Cc:** Henderson, David  
**Sent:** Fri Apr 06 09:47:46 2007  
**Subject:** RE: Life insurance

Good morning, Mic, and happy Friday!

We were not in time to stop the additional life insurance on today's paycheck. It should be gone by the next one.

I did not receive the Personnel Action form back from Executive in time to put you on your new leave status. Your time for the last two weeks was charged to PTO. This will be corrected retroactively and your PTO will be credited with the 75 hours used this last pay period.

I also learned via Linda that the agreement was apparently for 40 weeks of paid leave. I inadvertently included two weeks of "notice time" in addition to the 40 weeks on the leave projections that I prepared for you. Attached is a corrected one. This does pull your "retirement" date back to February 29, 2008 (leap year!).

Finally, what address would you like me to use for mailing you the EXPORTERS' newsletter?

Enjoy this beautiful weather!

David

-----Original Message-----

**From:** Dinsmore, Mic

Sent: Monday, April 02, 2007 1:25 PM  
To: Henderson, David  
Subject: Life insurance

Pertaining to our earlier discussion, please drop my add'l life insurance asap... Thanks  
David and I am glad you are well!!!!

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Sent from my BlackBerry Wireless Handheld

**Henderson, David**

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**From:** Henderson, David  
**Sent:** Tuesday, January 16, 2007 2:28 PM  
**To:** Dinsmore, Mic Confidential  
**Cc:** Henderson, David  
**Subject:** Leave Projection  
**Attachments:** Dinsmore 1-16-07.xls; 2007 with payroll weeks.xls; 2008 with payroll weeks.xls

Mic--

Based on March 23 being your last day worked and no use of Paid Time Off (PTO) between now and then, your eventual termination/retirement date is projected to be Friday, March 21, 2008. The breakdown is as follows:

Two weeks "notice time" from March 26 through April 6.

Forty weeks of "HR-10" time from April 9 through January 11, 2008.

Accrued PTO from January 15 (Monday, January 14 is a holiday) until Friday, March 21.

At that time you would have 400 hours of Extended Illness for which you would receive a lump sum payment for 50% on your final paycheck on April 4, 2008.

I've attached the leave projection spreadsheet along with 2007 and 2008 payroll calendars for your reference.

As always, please let me know if you have any questions.

**David Henderson**

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**Confidential Draft****NAME MIC DINSMORE****PERS Plan 2****Last Day Worked: 3/16/2007****20 years of service****Projected Retirement Date: 2/29/2008****Hours per week \*\* 37.5 \*\***

		Hourly	Daily	Weekly	Bi-weekly
Extended Illness (EI) Accrual Rates		0.02308	0.17310	0.86550	1.73100
Paid Time Off (PTO) Accrual Rates	0 - 3 years	0.07538	0.56535	2.82675	5.65350
	4 - 7 years	0.09462	0.70965	3.54825	7.09650
	8 - 11 years	0.10423	0.78173	3.90863	7.81725
	12+ years	0.11385	0.85388	4.26938	8.53875

	Pay period Ending	PTO Earned	PTO Used	PTO Balance	EI Earned	EI Used	EI Balance
2007	* 10 3/3/07	112.810		112.810	352.900		352.900
	12 3/17/07	8.539		121.349	1.731		354.631
	14 3/31/07	8.539		129.888	1.731		356.362
	16 4/14/07	8.539		138.426	1.731		358.093
	18 4/28/07	8.539		146.965	1.731		359.824
	20 5/12/07	8.539		155.504	1.731		361.555
	22 5/26/07	8.539		164.043	1.731		363.286
	* 24 6/9/07	8.539		172.581	1.731		365.017
	26 6/23/07	8.539		181.120	1.731		366.748
	28 7/7/07	8.539		189.659	1.731		368.479
	30 7/21/07	8.539		198.198	1.731		370.210
	32 8/4/07	8.539		206.736	1.731		371.941
	34 8/18/07	8.539		215.275	1.731		373.672
	36 9/1/07	8.539		223.814	1.731		375.403
	* 38 9/15/07	8.539		232.353	1.731		377.134
	40 9/29/07	8.539		240.891	1.731		378.865
	42 10/13/07	8.539		249.430	1.731		380.596
	44 10/27/07	8.539		257.969	1.731		382.327
	46 11/10/07	8.539		266.508	1.731		384.058
	** 48 11/24/07	8.539		275.046	1.731		385.789
	50 12/8/07	8.539		283.585	1.731		387.520
	52 12/22/07	8.539		292.124	1.731		389.251
2008	*** 2 1/5/08	8.539	52.5	248.163	1.731		390.982
	* 4 1/19/08	8.539	67.5	189.202	1.731		392.713
	6 2/2/08	8.539	75.0	122.741	1.731		394.444
	8 2/16/08	8.539	75.0	56.280	1.731		396.175
	* 10 3/1/08	7.261	63.5	0.041	1.472		397.647

\* = Holidays

Last day worked: Friday, March 16, 2007.

40 weeks of Paid Administrative Leave from March 19 through December 21, 2007.

Start PTO on Wednesday, December 26, 2007 (after 2 holidays).

Termination date projected to be Friday, February 29, 2008.